



An Employer's Guide to a Student's Right to Work



International students and graduates do not need Permanent Residency to work in Australia

Can I employ international students or graduate visa holders?



Can I employ students: full-time, part-time or casual?

- **International Students:** While they study, most students can work 48 hours a fortnight, some students however such as Masters of Research and PhD's can work full-time. Their partners also have the right to work.
- **International Student Graduates:** On completion of their course, they have full time work rights.

Student Visa Duration

Student visas are granted for 1 to 4 years.
Graduate visas (Subclass 485) are granted for 2 to 6 years .

What happens when their visa expires?

International students may apply for other visas before their visa expires such as new student visa, graduate visa or a Permanent Residence visa.

What is a Bridging Visa?

The Bridging Visa A allows a person to remain in Australia in the period between when their old visa expires, and the new visa is decided. Generally, the conditions of the visa the person last held, apply to the bringing Visa A.

This means, if an international student has completed their course and applied for a Temporary Graduate Visa (Subclass 485), they usually have full work rights while their Subclass 485 Visa application is being processed. If a Subclass 485 Visa holder has applied for a Permanent Residency, they have full work rights while the Permanent Residency application is being processed.

Migration Agent Registration Number (MARN) 0962323



Employers looking to automate and streamline VEVO checks can contact CheckWorkRights.

checkworkrights.com.au



Manual VEVO checks on your employees can be done via an Immi Account with the Department of Home Affairs



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